EMLAK KONUT REAL ESTATE INVESTMENT COMPANY SUSTAINABILITY COMMITTEE'S TASKS AND WORKING PRINCIPLES

Article 1 - Objective and Scope:

The purpose of this regulation is to determine the tasks and working principles of Emlak Konut REIC's (Company) Sustainability Committee.

Reporting to the Board of Directors regarding the determination of the Company's sustainability strategy, policy, and goals in the environmental, social, and corporate governance areas, and the execution, monitoring, and auditing of the practices.

Article 2 - The Committee Structure and its Working Procedures and Principles

- 1- The Committee shall be formed and authorized by the Board of Directors.
- 2- The Committee shall be selected at the first Board meeting each year after the regular General Assembly session.
- 3- The Committee is authorized to receive information by inviting Company employees, persons, and organizations associated with the Company and field experts to meetings and to receive professional consultancy services from outside when needed.
- 4- The Committee shall act within its own authority and responsibility and make recommendations to the Board of Directors.
- 5- The Committee shall meet at least twice a year. The meeting shall take place with the participation of at least half of the Committee members. Committee decisions shall be taken by a simple majority. In case of a tie, the vote of the Committee Chairperson shall be counted as two votes.
- 6- The Committee Secretariat shall prepare and archive the Committee meetings' agenda items and the decisions taken, including the meeting place, time, and information about the participating members.
- 7- The Committee is obliged to report the decisions taken to the Board of Directors through the Committee Chairperson.

Article 3 - Committee Tasks and Responsibilities:

- 1- Forming the Company's sustainability strategy, policy, and goals in the social, environmental, and corporate governance areas, conducting, monitoring, auditing, and regularly reviewing them, their implementations, working principles, and management systems, and directing them by considering possible risks and submitting them to the Board of Directors for approval after rearranging them if necessary,
- 2- Following national and international developments in sustainability,
- 3- Undertaking efforts to integrate sustainability into the Company structure and developing projects accordingly,
- 4- Reviewing the environmental policy and practices of the Company with the relevant manager and/or personnel at regular intervals, and informing the Board of Directors regarding the decisions taken and the processes,

- 5- Developing projects to reduce carbon emissions in Company activities and promoting the transition to a low-carbon economy as part of the fight against the climate crisis,
- 6- Determining and evaluating the performance criteria of the Company's sustainability practices,
- 7- Ensuring stakeholder engagement for sustainability strategy, policy, goals, and practices,
- 8- Authorizing and directing the Sustainability Working Group formed within the Company,

Article 4 - Working Group Structure and its Working Procedures and Principles:

- 1- The Working Group shall be formed by the General Manager out of competent Company executives and personnel.
- 2- The Working Group shall work under the Sustainability Committee.
- 3- The Working Group shall support the implementation of the decisions taken by the Committee.
- 4- The assigned members of the Working Group shall serve as secretaries and reporters.

Article 5 - Tasks and Responsibilities of the Working Group:

1- Performing all the tasks assigned by the Sustainability Committee as part of the Committee's tasks and responsibilities,

Article 6 - Other Considerations:

- 1. The Committee shall submit its activities and suggestions, if any, to the Board of Directors in writing.
- 2. The Sustainability Committee and Working Group shall also perform other activities considered as part of "Sustainability", if requested by the Board of Directors and the Committee, respectively.

Article 7: Execution:

The Sustainability Committee shall execute the activities and procedures related to these Tasks and Working Principles.

Article 8 - Effectiveness:

Consisting of **8** articles, these Tasks and Working Principles were approved by the Board of Directors' resolution dated **15.02.2021** and numbered **07** (**017**). And they entered into force as of the date of approval.